

Nelson Bay Cricket Club Inc.

CODES OF CONDUCT

Club Committee/Team Captains

Nelson Bay Cricket Club have set out standards of behaviour that is expected of all Committee Members including Team Captains. In agreeing to be part of the Committee, each member must also agree to always adhere to these codes. Committee Members & Team Captains must:

1. Be diligent in their role
2. Attend Committee meetings or forward their apology prior to the meeting
3. Treat all people associated with Club, including members, volunteers, partners, external stakeholders, and other Committee Members/Captains with respect
4. Always consider the welfare of the Club's members above on field success
5. Attend to their fiduciary responsibility and make decisions based on what is best for the Club, not for individual interest or gain
6. Not take advantage of their position on the Committee/Captain in any way
7. Declare any Conflicts of Interest as they arrive and act to ensure that these conflicts do not pose a risk to the Club.
8. Be open to feedback from members and respond appropriately
9. Always be honest
10. Act as a positive role model with respect to good sporting behaviour
11. Refrain from smoking and excessive use of alcohol at the Club
12. Adhere to the policies and procedures established by the Club
13. Adhere to the legislative requirements of the Club
14. Respect the equipment and resources of the Club and only use these in Club related business
15. Not receive gifts that result in personal financial benefit
16. Always look for opportunities for improved performance of the Club operations and Committee functions
17. Always represent the Club in a professional manner
18. Not speak to the media about any aspect of the Club that could damage the Club or its reputation.
19. Team Captains must actively look for eligible junior players each week who have made themselves available for selection to encourage a natural progression pathway.
20. Team Captains must play an integral coaching/mentorship role for juniors/U18s that have gained selection into senior grade games. This includes informing parents of relevant information.
21. Team Captains must have a copy and be aware of the Junior Players Code of Conduct when playing games in the senior competition. Nb. Juniors play under a totally different Code of Conduct.
22. Team Captains must have a copy of the junior playing conditions for bowling restrictions in relation to fatigue management and actively engage your role for harm minimisation.

Players

- Play by the rules.
- Never argue with an official. If you disagree, have your captain approach the official during a break or after the competition.

- Control your temper. Verbal abuse of officials or other players, deliberately distracting or provoking an opponent is not acceptable or permitted in any sport.
- Work equally hard for yourself and / or for your team. Your team's performance will benefit, and so will you.
- Be a good sport. Applaud all good plays, whether they be by your team, opponent or the other team.
- Treat all players as you would like to be treated. Do not interfere with, bully or take unfair advantage of another player.
- Co-operate with your coach, team mates and opponents.
- Avoid derogatory language based on gender, ethnicity, religion or sexuality.
- Always represent the Club in a professional manner
- Not speak to the media about any aspect of the Club that could damage the Club or its reputation.
- Respect the equipment and resources of the Club and only use these in Club related Business
- Treat all people associated with Club, including members, volunteers, partners, external stakeholders, and Committee Members/Captains with respect

Spectators

The Nelson Bay Cricket Club is a proud, family friendly club that seeks to ensure all supporters enjoy cricket in a friendly and safe environment. Whilst barracking and supporting the players are part of the game, offensive language and behaviour is not and won't be tolerated. For the enjoyment of all patrons, Nelson Bay Cricket Club expects supporters to: Be considerate of others and game officials.

- Conduct themselves in a manner that does not harm the reputation of the club.
- Obey any terms of entry at a venue, including bag inspections, prohibited and restricted items.

Nelson Bay Cricket Club considers the following to be inappropriate:

- Excessive alcohol consumption
- Smoking inside the clubrooms and in restricted areas.
- Racial taunts
- Threatening behaviour
- Offensive language, gestures or behaviour towards other patrons, officials and players.
- Any form of abuse, physical or verbal.
- Any form of discrimination or harassment.
- Damage to property.

Nelson Bay Cricket Club committee has right of refusal and/or and can determine penalty suspending and/or cancelling membership to any person/s who the committee deem to have acted or breached any part of these Codes of Conduct